

BROOKLAND PARISH COUNCIL

EQUAL RIGHTS POLICY

BROOKLAND PARISH COUNCIL IS COMMITTED TO ENSURING THAT EVERY MEMBER OF THE PARISH IS TREATED WITH EQUAL RESPECT.

All councillors are asked to remember that it is their responsibility to ensure that:

- Their behaviour towards all members of the community is appropriate at all times
- They should in no way differentiate between a member of the community on the grounds of age, gender, race, religion, sexual orientation or disability
- They recognise the position of trust in which they have been placed

In the event of their being approached by a member of the public, concerning equality a Code of Behaviour is detailed below and it is essential that councillors adhere to it.

CODE OF BEHAVIOUR

- Do put this Code into practice at all times
- Do treat everyone with dignity and respect
- Do set an example you would wish others to follow
- Do treat all people equally
- Do advise people who they can talk to, if asked, about any concerns they may have
- Do make everyone aware of the Parish Council's equal right policy as outlined above.
- Do remember someone else might misinterpret your actions, no matter how well-intentioned
- Do take any allegations or concerns of inequality seriously and refer to the Parish Council.
- Do Not trivialise any reports of inequality
- Do Not let allegations, suspicions or concerns about inequality go unreported
- Do Not just rely on your good name to protect you.

Any concerns relating to inequality should be reported to:-

The Parish Clerk

Email: Brookland@parishcouncil.onmicrosoft.com